



394 Schroon River Road, Warrensburg, NY, 12885
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www.warrenswcd.org

For Immediate Release: February 15, 2012

Vacancy Announcement – Natural Resources Specialist

General Statement of Duties

This full time permanent position involves responsibility in natural resources protection and soil and water conservation in Warren County. Employees in this class will be involved in planning, design, and on the ground implementation of conservation initiatives for individual landowners, municipalities, and other organizations. Work is performed under the general supervision of the District Manager.

Duties include but not limited to the following

- Works to develop natural resource conservation and improvement projects, including planning, project development, and implementation.
- Conducts project planning, permitting, design and construction oversight on stormwater runoff, erosion control, fisheries habitat, invasive species management, lake management, and other projects.
- Performs natural resource assessments using field and office work to identify natural resource impairments.
- Report writing related to District projects and programs, including grant applications and project closeout reports.
- Provides on-site visits and inspections to individual landowners from the agriculture, rural, and urban communities to help solve natural resource problems.
- Develops recommendations and solutions for a wide range of natural resource issues on various land uses, based on Best Management Practices and other accepted conservation measures.
- Assistance on other projects and programs as assigned by the District Manager.

Full Performance Knowledge, Skills and Abilities

- Working knowledge and skills related to the planning, design, and construction of conservation and other environmental projects.
- Working knowledge of the principles and practices used in erosion and sediment control, stormwater runoff, streambank protection, drainage, hydrology, fisheries, forestry and agriculture.
- Demonstrated strong writing skills, with grant writing and reporting a plus.
- Demonstrated ability to communicate with individuals and groups.
- Working knowledge of basic engineering and surveying concepts.
- Basic skill in the use of survey transit or contractors level.
- Ability to read and interpret topographical maps, aerial photos and engineering designs.
- Working knowledge of computer aided design programs such as AutoSketch or AutoCAD a plus.
- Working use of Geographic Information Systems (GIS), ArcGIS a plus.

- Physical work is required during spring, summer and fall field seasons. Physical condition must be commensurate with demands of position.

Qualifications

- A. Graduation from an accredited four year college with a Bachelor's Degree in natural resource management, hydrology, engineering, conservation, environmental studies, water resources, agriculture or related field and two (2) years experience in natural resources protection, conservation construction projects, or related field; or
- B. Graduation from an accredited two year college with an Associate's degree in natural resource management, engineering tech, conservation, environmental studies, water resources, agriculture or related field and four (4) years experience in natural resources protection, conservation construction projects, or related field; or

Note: A Master's Degree can be substituted for one (1) year of required experience.

Salary and Benefits

\$38,000 - \$45,000 Depending upon experience and skills, Health and Dental insurance, NYS Retirement, NYS Deferred Compensation Plan

To Apply

This is a civil service position and the successful candidate must meet all civil service requirements including taking the civil service exam.

Send resume, letter of interest and a list of 3 references to:

Warren County SWCD
394 Schroon River Road
Warrensburg, NY 12885
Attn: Dave Wick, District Manager

All materials must be received at the District office by 4:00 p.m. on Friday, March 2nd, 2012.

Faxed material will not be accepted. Please visit www.warrenswcd.org for additional information about the District and its programs.

The Warren County Soil & Water Conservation District prohibits discrimination in all its programs and activities on the basis of race, color, national origin, sex, religion, age, disability, political beliefs, sexual orientation, and marital or family status.