



## DEPARTMENT OF INLAND FISHERIES & WILDLIFE

State House Station #41, Augusta, ME 04333 \* Office located at 284 State Street

# JOB VACANCY POSTING

## Biologist I (Fisheries)

Class Code: 9351 - JNB

**POSTING DATE:** February 10, 2012

**EXPIRES:** February 24, 2012

**PAY GRADE:** 23 \$37,835.20\* to \$51,188.80\* (includes 5.5% Market Salary Adjustment)

**Value of State's share of Employee's Retirement:** 14.94% of pay

**Value of State-paid Dental Insurance:** \$13.42 biweekly

**Value\* of State-paid Health Insurance:**

Level 1: 100% State Contribution (employee pays nothing): \$363.77 biweekly

Level 2: 95% State Contribution (employee pays 5%): \$345.58 biweekly

Level 3: 90% State Contribution (employee pays 10%): \$327.39 biweekly

Level 4: 85% State Contribution (employee pays 15%): \$309.20 biweekly

**\*The level of the actual value of state paid Health Insurance will be based on the employee's wage rate and status with regard to the health credit premium program as of July 1, 2010.**

**LOCATION:** Jonesboro headquarters

**POSITION NUMBER:** 01868-0851

**DIVISION/BUREAU:** Fisheries

**POSITION TYPE:** Permanent Full Time

**BRIEF JOB DESCRIPTION:** The person in this position assists the Regional Fisheries Biologist in carrying out all activities of the Fisheries and Hatcheries Division's Jonesboro Office and provides support to all activities associated with the Department's fish species planning process. The person in this position assists in the development and evaluation of stocking programs, fishery regulations, habitat assessments, and develops and implements comprehensive fishery inventory and monitoring programs. This position provides technical support to the Department, other state and federal agencies, non-governmental organizations, and the public; provides technical support and recommendations to the regulatory process; represents the Department at public meetings; and routinely analyzes fishery data and prepares technical reports. The person in this position must be highly skilled in public relations through both written and oral communications to a variety of interest groups.

**MINIMUM QUALIFICATIONS:** - A Bachelors Degree in Biology, Fisheries/Wildlife Management, or related field - AND- two (2) years of progressively responsible related laboratory or field research and/or management experience. Equivalent experience may be substituted for education on a year-for-year basis.

**SELECTION PROCESS:** Candidates interested in this position must submit a Direct Hire Application and answers to the Supplemental Questions to Thomas Cotnoir, Personnel Specialist, SHS #155, Augusta, ME 04333. Applications must be received no later than 5:00 pm on the closing date of this posting: Direct Hire Application forms can be obtained by contacting the NRSC Personnel Office at 287-5046 or by accessing the State's website at [http://www.maine.gov/bhr/state\\_jobs/how\\_to/direct.htm](http://www.maine.gov/bhr/state_jobs/how_to/direct.htm) and follow the Direct Hire link.

***INCOMPLETE APPLICATIONS WILL NOT BE PROCESSED***

***You must answer the following Supplemental Questions***

# **BIOLOGIST I - Jonesboro**

***INCOMPLETE APPLICATIONS WILL NOT BE PROCESSED***

***You must answer the following Supplemental Questions***

## **Supplemental Questions:**

Supplemental Questions: In addition to the standard application form, you **must** address **each** of the following items in order to be scored properly *[please use separate sheets of paper]*.

1. Please describe your education in ecology, biology, and fisheries management and how it relates to this position.
2. Please describe your experience in fishery management as it relates to:
  - a. Fisheries inventories or surveys.
  - b. Sport fishery surveys.
  - c. Promulgation and evaluation of fishing regulations.
  - d. Habitat restoration/improvement/protection.
  - e. Environmental reviews for state/federal agencies.
3. Please describe your experience in preparing technical and popular articles/reports relating to fisheries.
4. Please describe your experience in presenting oral reports to other fishery professionals and to the general public.

**THE STATE OF MAINE IS AN EQUAL OPPORTUNITY EMPLOYER F/M/H**